

## **RATIONAL GROUP NOTCHES A 'THREE-PEAT' AS ONE OF THE BEST WORKPLACES IN THE UK**

**Onchan, Isle of Man, May 21, 2014** – The Rational Group, operators of PokerStars and Full Tilt Poker, have been selected as one of the best workplaces in the United Kingdom, including their headquarters office in the Isle of Man, for the third consecutive year.

Last night, the Great Place to Work® Institute's announced its annual 'Best Workplace' rankings for large companies in the UK, ranking Rational Group at 14th place, based upon an employee survey conducted by the Institute. The Great Place to Work Institute is the world's largest consultancy specialising in workplace assessment and enhancement.

This is the third consecutive year that the UK and Isle of Man offices have been named to the list. Earlier this year, Rational Group offices in Ireland and Costa Rica were also named as some of the Best Workplaces in those countries.

"Once again, we are the only company in our industry to receive this accolade, which speaks volumes for our desire to lead from the front," said Michael Hazel, Chief Finance Officer of the Rational Group. "We are working hard to embrace the principles of what makes a great workplace and will never stop listening to our people and acting on their feedback."

Globally, 6,000 organisations around the world are surveyed, representing approximately 10 million employees. On this occasion, PokerStars offices in both London and the Isle of Man were part of the analysis by The Great Place to Work® Institute. This process included surveying both employees and management to get a holistic view of the organisation's HR policies and practices and how these are perceived by employees.

"We are delighted to recognise a record 100 organisations which have achieved the coveted status of Best Workplace, one that has high trust and highly engaged employees," said Tom O'Byrne, the Chief Executive of the Great Place to Work® Institute. "All Best Workplaces recognise the strategic importance of creating and maintaining high trust, highly engaged workplaces as this can improve business performance and, for many, the bottom line."

### **About The Rational Group**

The Rational Group operates gaming and related businesses and brands including PokerStars, Full Tilt Poker, the European Poker Tour, PokerStars Caribbean Adventure, Latin American Poker Tour and the Asia Pacific Poker Tour. These brands collectively form the largest poker business in the world, comprising online poker games and tournaments, live poker competitions and poker programming created for television and online audiences. PokerStars and Full Tilt Poker have a combined 90 million registered players and PokerStars alone has dealt more than 110 billion poker hands and ran over 900 million online tournaments, the group is also the largest producer of live poker events around the world. More than 800 live tournaments are held annually, awarding over \$215 million in prize money. More than 50,000 players compete in flagship Main Event tournaments every year, representing over 100 different countries.

Rational Group's businesses are among the most respected in the industry for delivering high-quality player experiences, unrivalled customer service, and innovative software. The Group employs industry-leading practices in payment security, game integrity, and player fund protection. The Rational Group holds more online poker licenses than any other e-gaming company, and works closely with regulators around the world to help establish sensible global regulation. The group has a truly international presence, with more than 1,700 employees in over 20 locations around the world. There are major service offices in Isle of Man, United Kingdom, Ireland, Costa Rica, Australia, Spain, Italy, France and Malta, offering customer support in 29 languages.